




## QHSE POLICY

Deem Inspection Company Limited is committed to continual improvement of its Quality, Environmental and Occupational Health & Safety Management System (QHSE). DICTL is fully committed to undertake its business in such a way as to minimise the risks related to QHSE disciplines.

- DICTL take Quality, Environmental, Health and Safety principles into account in all business decisions and operations and apply the highest ethical standards
- DICTL constantly train & motivate its personnel to behave in a responsible manner in order to live up to promises, deliver on time and to avoid risks to Health, Safety and Environment
- DICTL stimulate continual improvement in all operations in a businesslike way, by defining and measuring, constantly reviewing and upgrading processes in all Quality, Environment, Health and Safety areas to enhance performance
- DICTL is committed to fulfil its compliance obligations related to Quality, Environment and Health Safety disciplines, locally and internationally
- DICTL is committed to take appropriate measures for the protection of the environment, including prevention of pollution and other specific issues which are directly or indirectly associated with the DICTL
- DICTL is fully committed to undertake its business in such a way as to minimize the risk of injury and ill health of employees, or damage to property
- DICTL communicate openly and honestly and cooperate with all internal as well as external stakeholders
- DICTL setup quality standards to all subcontractors and suppliers, and regularly monitor and assess compliance
- DICTL is committed to prepare and equip its personnel and facilities to fight against the spread of any pandemic/ pestilences by complying with the health guidelines of Ministry of Health, KSA.
- To improve safety, quality, and environmental protection, both company employees and suppliers shall collaborate through shared responsibility, open communication, and continuous improvement. Employees shall follow established safety protocols, consistently adhere to quality standards, and actively contribute to identifying environmental risks and opportunities for reduction.

This policy shall be periodically reviewed to ensure on-going suitability. The commitments listed are in addition to our basic obligations, as well as applicable laws and regulations where we operate.



  
**Khalid Ibrahim Alenziy**  
General Manager

Date: December 29, 2024